BE IT REMEMBERED THE HENRY COUNTY COUNCIL OF HENRY COUNTY, INDIANA, met at the Henry County Courthouse Circuit Courtroom, in the City of New Castle, Indiana on December 28, 2023 at 4:00 p.m. with the following members present: Kenon Gray, Susan Huhn, Betsy Mills, Michael Regner, Harold Griffin, Shannon Thom, Kyle Allen, Debra Walker, Henry County Auditor and Joel Harvey, County Attorney.

The meeting was opened with the Pledge and a Prayer led by Susan Huhn.

A motion was made by Shannon Thom and seconded by Kyle Allen to approve the minutes of the November 30, 2023 meeting. Motion carried unanimously.

Cory Murphy gave a brief EDC Update.

A motion was made by Harold Griffin and seconded by Michael Regner to approve the County Council Transfer of \$9,694.28 from Reclassification to Legal Services. Motion carried unanimously.

A motion was made by Betsy Mills and seconded by Shannon Thom to approve the Safety LIT transfer of \$41,680.00 from Sheriff Medical to Sheriff Vehicle. Motion carried unanimously.

A motion was made by Shannon Thom and seconded by Kyle Allen to approve the Commissioners transfer of \$10,808.62 from Examination of Records to Social Security and \$14,582.34 from Examination of Records to Retirement (PERF). Motion carried unanimously.

A motion was made by Betsy Mills and seconded by Mike Regner to reappoint Scott Hayes and Chad Malicoat to the RDC Board. Motion carried unanimously.

A motion was made by Shannon Thom and seconded by Betsy Mills to approve the sick payout to Sharyl Widener in the amount of \$10,618.30. Motion carried unanimously.

A motion was made by Harold Griffin and seconded by Kyle Allen to approve the sick payout to Sharon Custer in the amount of \$12,135.20. Motion carried unanimously.

A motion was made by Betsy Mills and seconded by Shannon Thom to approve the sick payout to Gary Whittle from the Memorial Park fund in the amount of \$11,228.00. Motion carried unanimously.

A motion was made by Shannon Thom and seconded by Betsy Mills to approve the sick payout to Patricia Aaron in the amount of \$112,930.30 to be paid from 911 fund. Motion carried unanimously.

The council thanked Butch Baker for his 48 years of service in Henry County Emergency Services.

The Highway Superintendent job was discussed along with the Highway Engineer position going to part time. It was suggested by Shannon Thom that the Highway Superintendent position be paid at 70,232.00 and remain an Exempt position. Kenon Gray stated that the \$70,232.00 was midrange for this position and the Highway Engineer position recommended hourly wage by \$62.50 per hour and that is at the high end of the range. Susan Huhn asked if that was the current wage of the Highway Superintendent and it was not because there currently is not a Superintendent position. Susan Huhn stated that next year the Assistant Superintendent would go away next year. Should be highlay meeting

A motion was made by Betsy Mills and seconded by Susan Huhn to make the Highway Superintendent salary as \$70,232.00 per year. Motion carried unanimously.

A motion was made by Shannon Thom and seconded by Susan Huhn to make the Highway Engineer a part time position with the hourly rate of \$62.50. Motion carried unanimously.

Angela Cox discussed with the Council about restructuring the jobs at the Health Dept. There were no changes made to the currently positions only the Director of Health Educations and Community Health Workers were new positions. A motion was made by Shannon Thom and seconded by Betsy Mills to approve the Director of Health Education as a PAT IV with a yearly salary of \$57,450.00. Motion carried unanimously. It was discussed what the salary of a COMOT V position was currently paid which is what the Community Health Workers are suggested to be classified as. A motion was made by Shannon Thom and seconded by Betsy Mills to approve the Community Health Workers to be classified as a COMOT V with a yearly salary of \$39,447.00. Motion carried unanimously. A motion was made by Shannon Thom and seconded by Betsy Mills to table all other Health Dept. positions. Motion carried unanimously.

A motion was made by Betsy Mills and seconded by Kyle Allen to have the 2024 Council meetings to the 2nd Wednesday of each month at 4:30 p.m. Motion carried unanimously.

A motion was made by Shannon Thom and seconded by Betsy Mills to have Council Work Sessions as needed on the 4th Thursday of the month at 4:30 p.m. These will be held through September. Betsy Mills asked if these would be able to be held by Zoom. Joel Harvey explained that they have to be live streamed and at least 4 people needed to be at the work session in person. Motion carried unanimously.

A motion was Susan Huhn and seconded by Mike Regner to leave all the 2024 as follows:

Abatement Committee
 Assessor
 Auditor
 Clerk & Voter Registration
 Commissioners
 Susan Huhn

Community Corrections Kyle Allen
Coroner Betsy Mills
EIRPC Kenon Gray

EDC Kenon Gray or 2024 Council President
EMS Shannon Thom
Extension Office Kenon Gray

Health Dept. Susan Huhn
Highway Dept. Kenon Gray
Job Classification Susan Huhn, Betsy

 Job Classification
 JDAI
 Susan Huhn, Betsy Mills, Shannon Thom Kenon Gray

LiVe; JCAP & Mental Health Kenon Gray & Kyle Allen
Memorial Park Susan Huhn & Mike Regner
911 Kyle Allen

Planning Commissioner Kenon Gray
Probation Kyle Allen
Prosecutor Kyle Allen
Public Defender Kyle Allen

All LIT's Kenon Gray, Susan Huhn & Shannon Thom
 Recorder Betsy Mills

Sheriff/Jail Harold Griffin, Susan Huhn & Shannon Thom
 Solid Waste Management Mike Regner
 Surveyor Kyle Allen

Surveyor Kyle Allen
Treasurer Betsy Mills
Unified Courts Kyle Allen
Veteran's Office Mike Regner

A motion was made by Betsy Mills and seconded by Shannon Thom to adjourn. Motion carried unanimously.

Achgan Gray, President

Susan Huhn

Strannon Thom

Mills

Attested by: Debra G. Walker, Auditor

Harold Griffin

Michael Regner

Kyle Allen