

BE IT REMEMBERED THE HENRY COUNTY COUNCIL OF HENRY COUNTY, INDIANA, met in the regular session in the Courthouse Circuit Courtroom, in the City of New Castle, Indiana, on Wednesday, February 24, 2016, at 3:30 P.M., with the following members present: Nate LaMar, Robin Reno-Fleming, Steve Dugger, Clay Morgan, Patricia A. French, Auditor, Scott Hayes and Joel Harvey, County Attorneys.

The meeting was opened with the invocation led by Mr. Morgan, followed with the Pledge to the Flag, led by Mr. Bouslog.

Special recognition was given to Officer Derek Hall, Derek Bertrand and the Millville Volunteer Fire Department for their service and devotion to duty when responding to a house fire in the early morning hours on February 2, 2016. Mr. Hall was given the first Henry County Medal of Valor for exceeding the normal demands and requirements of a Henry County Officer.

A motion was made by Mr. Morgan and seconded by Mr. Bouslog to approve the minutes from the September 23 full budget hearing. Motion carried 5-0.

A motion was made by Mrs. Fleming and seconded by Mr. Thalls to approve the September 23rd Non-Binding hearing. Motion carried 5-0.

A motion was made by Mr. Morgan and seconded by Mrs. Fleming to approve the minutes for the regular scheduled meeting held January 27, 2016. Motion carried 5-0.

OLD BUSINESS

Missy Modesitt updated the Council on upcoming Chamber of Commerce events such as the Annual Meeting to be held March 16, 2016.

Corey Murphy, EDC Director, addressed the Council regarding the Flat Rock Wind project. Mr. Murphy stated during the meeting to be held March 23rd, Apex would be presenting a preliminary resolution to start the tax abatement process. He also stated the Road Use Agreement was still in the negotiation phase. Jason Semler, representing H.J. Umbaugh, presented figures for the potential tax increase for the taxpayers living in Dudley, Franklin and Spiceland Townships. Brenda Henderson, Apex representative, stated the company was still very interested in moving forward with the project and their investment of \$66,000,000 in the County.

NEW BUSINESS

A motion was made by Mr. Thalls and seconded by Mr. Bouslog to approve the additional appropriation request for the COIT fund in the amount of \$78,721. Motion carried 5-0.

A motion was made by Mr. Bouslog and seconded by Mrs. Fleming to approve an amended salary ordinance for the Auditor's office, establishing a new rate of pay of \$33,568 yearly for a payroll clerk. Motion carried 5-0.

A motion was made by Mr. Morgan and seconded by Mr. Bouslog to accept the Sheriff's Annual Report as presented. Motion carried 5-0.

A motion was made by Mr. Dugger and seconded by Mr. Thalls to accept the new Henry County Employee Handbook as presented on January 27, 2016. Motion carried 5-0.

A motion was made by Mr. Morgan and seconded by Mr. Bouslog to approve reducing the Reclassification budget in the amount of \$2,204 as requested by the Department of Local Government Finance. Motion carried 5-0.

A motion was made by Mr. Morgan and seconded by Mr. Bouslog to approve the appointment of Vicki Johnson to the Capital Improvements Committee. Motion carried 5-0. Also announced was the appointment of Nancy Cook to the Job Classification & Salary Advisory Committee.

A motion was made by Mr. Bouslog and seconded by Mr. Thalls to approve replacing an employee for the Highway department. Motion carried 5-0.

A motion was made by Mr. Thalls and seconded by Mr. Dugger to approve replacing a Case Manager for the Prosecutor's office and also creating another case manager position to be paid from the Title IV-D funds. Motion carried 5-0.

Patricia A. French, Auditor, was requesting to replace 2 Real Estate Deputies in her department. Mrs. French stated her department would also have two other employees retire on June 30, 2016, totaling 5 employees who have left since the first of December, half her staff. She felt with the two retirements coming in June it was imperative to get two employees to begin training in that area. After discussion a motion was made by Mrs. Fleming and seconded by Mr. Bouslog to allow the Auditor's office to replace two employees in her department. Motion was carried 4-2, with Mrs. Fleming, Mr. Bouslog, Mr. Thalls and Mr. LaMar voting in favor of the motion and Mr. Dugger and Mr. Morgan voting against the motion.

Ric McCorkle, Sheriff, asked to create a new position in the Justice Center for Security. Mr. McCorkle stated there are currently 4 courts with 4 full-time security officers. With a new court being created, Juvenile/Veterans, an additional court security officer would be needed. The approximate cost with benefits for a new officer would be \$64,524. The letter to the Council stated they would like to fund the current year with the LOIT Public Safety Tax and pay off the new cars in 2017 with LOIT, which would help fund the position. Mrs. Rebecca Baker, Matron, stated there had been some concern with funding a salary position from LOIT, so they wanted to pay off the vehicles with the LOIT to free up monies originally appropriated for the vehicles in the General

fund. After discussion a motion was made by Mr. Morgan and seconded by Mr. Thalls to grant permission for the Sheriff to create a new position for a new Security Officer. Motion carried 5-0.

Mrs. Fleming updated the Council regarding the Job Classification meeting held earlier in the day, stating job descriptions from the Treasurer, Recorder and Assessor had been turned in and would be forwarded to Waggoner, Irwin & Scheele, except for the Auditor's. The Auditor's office would turn theirs in once they know what positions they will have. Also discussed was replacing two real estate deputies in the Auditor's office. The recommendation from the committee was to replace two full time positions in the Auditor's office immediately and then when two other employees retire the end of June, those will be looked at separately. Sheriff, Ric McCorkle also asked permission to create a new position located at the Justice Center, for security. A new court was being established and another security officer would be needed. Joe Bergacs, Prosecutor, was present to request a new position for his department, Case Manager. The position would be funded by his IV-D fund. Mr. Thalls stated the position was warranted since their case load was tremendous.

A motion was made by Mr. Morgan and seconded by Mr. Dugger to adjourn the meeting. Motion carried 5-0.

Nate LaMar, President

Richard Bouslog, Vice President

Robin Reno-Fleming

Michael Thalls

Steve Dugger

Clay Morgan