

BE IT REMEMBERED THE HENRY COUNTY COUNCIL OF HENRY COUNTY, INDIANA, met in the regular session in the Courthouse Circuit Courtroom, in the City of New Castle, Indiana, on Wednesday, January 27, 2016, at 3:30 P.M., with the following members present: Nate LaMar, Harold Griffin, Robin Reno-Fleming, Steve Dugger, Clay Morgan, Patricia A. French, Auditor and Joel Harvey, County Attorney.

The meeting was opened with the invocation led by Mr. Dugger, followed with the Pledge to the Flag led by Mr. Griffin.

A motion was made by Mr. Morgan and seconded by Mrs. Fleming to approve the minutes from the previous meeting, held December 16, 2015. Motion carried 4-0.

REORGANIZATION

A motion was made by Mr. Morgan and seconded by Mr. Dugger to appoint Mr. LaMar President for 2016. Motion carried 4-0.

A motion was made by Mr. Morgan and seconded by Mrs. Fleming to appoint Mr. Bouslog for Vice President for 2016. Motion carried 4-0.

A motion was made by Mrs. Fleming and seconded by Mr. Morgan to maintain the 4th Wednesday of each month, beginning at 3:30 P.M. as the regular meeting time and date. Motion carried 4-0.

NEW BUSINESS

Corey Murphy, EDC Director, updated the Council concerning the Brownfield Grant and the Pierce Parkway project. Mr. Murphy stated bids would be approved in March for the Pierce Parkway project. He also stated Henry County was 92% certified work ready.

Mr. LaMar, updated Council concerning the Chamber of Commerce upcoming meetings and events.

A motion was made by Mr. Morgan and seconded by Mrs. Fleming to approve the LOIT Ordinance as presented. Motion carried 4-0.

ORDINANCE NO. _____

AN ORDINANCE ESTABLISHING A NON-REVERTING CUMULATIVE FUND ENTITLED "LOCAL OPTION INCOME TAX PUBLIC SAFETY FUND"

WHEREAS, the Henry County Income Tax Council has adopted an ordinance imposing an additional tax rate to provide funding for "public safety", as such term is defined in Indiana Code §6-3.5-6-31(a); and,

WHEREAS, it is the intent of the Board of Commissioners and Henry County Council that funds received from the additional rate be appropriated only for those purposes provided for Indiana Code §6-3.5-6-31; and,

WHEREAS, any funds received should be held for the exclusive purposes permitted by statute.

NOW THEREFORE, BE IT ORDAINED by the Henry County Board of Commissioners and Henry County Council, that there is hereby established a cumulative non-reverting fund entitled "L.O.I.T. Public Safety Fund".

All revenues collected as a result of the additional income tax rate imposed by the Henry County Income Tax Council pursuant to Indiana Code §6-3.5-6-31, shall be deposited in the above described fund.

The Henry County Council shall appropriate money from the fund and utilize the money only for purposes permitted by Indiana law.

Any provision contained in this ordinance, which is found by a Court of competent jurisdiction to be unlawful or by operation of law, including subsequent legislative enactment, is rendered inapplicable, shall be omitted and the rest and remainder of this ordinance shall remain in full force and effect.

Adopted by the Board of Commissioners of Henry County, Indiana this 9th day of December 2015.

BOARD OF COMMISSIONERS
OF HENRY COUNTY

The above and foregoing ordinance is hereby adopted by the Henry County Council this _____ day of _____ 2015.

Mr. Morgan motioned to approve the new Personnel Policy as presented. Mrs. Griffin seconded the motion. Before voting Mrs. Fleming stated she had not had time to read the Policy and she had a hard time approving something if she had not reviewed it. Mr. Morgan agreed and withdrew his motion.

ADDITIONAL APPROPRIATIONS

A motion was made by Mrs. Fleming and seconded by Mr. Dugger to approve the additional appropriations for Community Drug Free, totaling \$55,414. Motion carried 4-0,

A motion was made by Mr. Dugger and seconded by Mrs. Fleming to approve the additional appropriation for the Supplemental Public Defender Fund in the amount of \$25,000. Motion carried 4-0.

A motion was made by Mr. Morgan and seconded by Mr. Griffin to approve the additional appropriation request for the Memorial Park, totaling \$48,401. Motion carried 4-0.

A motion was made by Mr. Morgan and seconded Mrs. Fleming to approve the additional appropriation request from Pre-Trial Diversion in the amount of \$20,000. Motion carried 4-0.

A motion was made by Mr. Dugger and seconded by Mr. Morgan to approve the additional appropriation for Circuit Court III Public Defender in the amount of \$20,000. Motion carried 4-0.

A motion was made by Mr. Dugger and seconded by Mr. Morgan to approve the additional appropriation for the Jury Pay fund in the amount of \$30,000. Motion carried 4-0.

A motion was made by Mr. Griffin and seconded by Mr. Dugger to approve the additional appropriation for Circuit Court II Public Defender in the amount of \$20,000. Motion carried 4-0.

SALARY ORDINANCES

A motion was made by Mrs. Fleming and seconded by Mr. Morgan to approve the amended salary ordinance for the Sheriff's ARIES Thinking for a Change at \$6990 yearly. Motion carried 4-0.

A motion was made by Mr. Morgan and seconded by Mr. Griffin to approve an amended salary ordinance for the Highway Department, establishing pay based on job assigned by Administrator or Supervisor and calculating overtime from Friday to Friday, due to the 24 pay period. Motion carried 4-0.

A motion was made by Mr. Morgan and seconded by Mr. Dugger to approve the amended salary ordinance for the Commissioner's establishing a rate of pay for a Human Resources Probationary Employee at a rate of \$41,774 yearly. Motion carried 4-0.

A motion was made by Mrs. Fleming and seconded by Mr. Dugger to approve an amended salary ordinance for the Probation Department, establishing a rate of pay for a new probation officer, paid from the new Community Corrections/Probation Reinvestment Grant. The pay established is \$32,148. Motion carried 4-0.

RETIREMENTS

A motion was made by Mr. Morgan and seconded by Mr. Griffin to approve pay outs to retirees Karen Dickey and Judy Galloway, employees of the Auditor's Office. Motion carried 4-0.

A motion was made by Mr. Dugger and seconded by Mr. Morgan to approve a retirement pay out for Len Smith, Health Department employee. Motion carried 4-0.

A motion was made by Mrs. Fleming and seconded by Mr. Morgan to approve a retirement pay out for Robert Kirby a former Highway employee. Motion carried 4-0.

OLD BUSINESS

Mrs. French, Auditor, addressed the Council concerning another opening in her department. Mr. LaMar stated Mrs. French had contacted him when Julie Thrine had resigned and ask permission to replace her. Mr. LaMar gave the permission, knowing the department was already short two other employees. Discussion was held on the replacement of Karen Dickey, Benefit Administrator, which had been tabled twice before. Mrs. French stated the replacements were needed and imperative for operations in the Auditor's office. Mr. Morgan stated he wanted to make sure the Auditor had a payroll clerk and felt it was more important to hire for that position instead of a real estate deputy. Mr. Morgan made a motion to grant permission for the Auditor to hire a payroll clerk and not a real estate clerk. Mr. Dugger seconded the motion. A vote was taken on the motion. Mr. Morgan, Mr. Dugger and Mr. Griffin voted to replace the payroll clerk with Mrs. Fleming voting nay. Mr. LaMar stated since the vote was not a majority, he would vote to replace the payroll clerk instead of the real estate deputy. Motion was carried 4-1. Mrs. Fleming proceeded to make a motion to grant permission for the Auditor to replace the real estate deputy. That motion died due to a lack of a second. Mr. LaMar also read a letter from Gene Bundy, County Treasurer, supporting the Auditor's office.

A motion was made by Mr. Dugger and seconded by Mrs. Fleming to approve the request from Community Corrections to replace a position in their department. Motion carried 4-0.

REPORTS

Public Defender Annual report was presented by Catherine Eke, new Public Defender.

Mr. Dugger updated the Council concerning the 1782 Notice from DLGF, stating revenue and 2015 monies not spent help balance the budget for 2016. Changes had been sent to DLGF for approval.

Mr. Morgan and Mr. LaMar both updated Council members concerning Road Funding Day. Mr. LaMar stated there were three different options for legislatures to review for more road funding.

Mrs. Fleming updated the Council on the Job Classification meeting held January 20, 2016. Mrs. Fleming stated Brian Inman had been voted in for a three year term as an employee appointment and Nancy Cook, the new citizen appointment for a two year term. New job descriptions would be done for the Courthouse and Highway. Also discussed was the Human Resource position along with the Secretary pool being developed by the Commissioners. Discussion was also held concerning the vacant Auditor's positions.

Mr. Morgan discussed options the LOIT committee had discussed during their recent meeting. Mr. Morgan stated a 4th Officer for the Justice Center, funding issues for the Probation Department, Sheriff Maintenance needs and the needs assessment for a new jail were items discussed. Mrs. Fleming stated the County needed to be cautious and only deal with immediate problems. Mr. Dugger stated he felt the Commissioners needed to be included in any meetings held.

A motion was made by Mr. Dugger and seconded by Mrs. Fleming to adjourn the meeting. Motion carried 4-0.

Nate LaMar, President

Harold Griffin

Robin Reno-Fleming

Steve Dugger

Clay Morgan

ATTESTED BY: _____

Patricia A. French, Henry County Auditor

