BE IT REMEMBERED THE BOARD OF COUNTY COMMISSIONERS met in the Henry County Courthouse Circuit Courtroom, on Wednesday, July 22, 2015, at 6:00 P.M., with the following members present: Ed Yanos, Kim L. Cronk, Butch Baker, Patricia A. French, Auditor and Scott Hayes, County Attorney.

The meeting was opened with the Pledge to the Flag followed by silent prayer.

A motion was made by Mr. Cronk and seconded by Mr. Baker to approve the minutes from the last meeting held July 8, 2015. Motion carried 3-0.

A motion was made by Mr. Baker and seconded by Mr. Cronk to approve the payroll as presented. Motion carried 3-0.

A motion was made by Mr. Baker and seconded by Mr. Cronk to approve the claims as presented. Motion carried 3-0.

A motion was made by Mr. Baker and seconded by Mr. Cronk to accept monthly reports as presented: Certificate of Liability for Dietz Electric, First Merchants Food & Beverage reports for June and 2nd Qtr., Clerk June report, Henry County 4-H letter, Sheriff’s Maintenance report for June, June Treasurer’s report, IDEM Approval Notice for ANR Pipeline at Sulphur Springs Station, INTECH Service report for June, Members Monthly Employees report for June, Notes from Linda Cleek, Greensboro Twp. Trustee and Regions Bank Summary Statement for June. Motion carried 3-0.

A motion was made by Mr. Cronk and seconded by Mr. Baker to approve a resolution presented by Debbie Walker, Henry County Clerk regarding to Vote Centers. Motion carried 3-0. Mrs. Walker stated there would be 12 Vote Centers total with 5 in the City and 7 in the County.

RESOLUTION NO. 2015-07-22-05

A RESOLUTION APPROVING THE DESIGNATION OF HENRY COUNTY AS A VOTE CENTER COUNTY

WHEREAS, Indiana Code 3-11-18.1 allows counties to adopt a vote center model; and,

WHEREAS, the Henry County Election Board has the responsibility for properly drafting a vote center plan for Henry County which will take effect upon the unanimous affirmative vote of the County Election
Board and after properly filing the plan with the Indiana Election Division;

THEREFORE, BE IT RESOLVED BY THE HENRY COMMISSIONERS that Henry County is hereby designated a Vote Center County to be operated pursuant to a properly adopted order of the Henry County Election Board upon proper approval and filing of the Vote Center Plan.

COUNTY COMMISSIONERS OF HENRY COUNTY

A motion was made by Mr. Cronk and seconded by Mr. Baker to cancel the Commissioners August 26th meeting. Motion carried 3-0.

A motion was made by Mr. Cronk and seconded by Mr. Baker to approve the 2016 Holiday schedule as presented. Motion carried 3-0.

2016 Holiday Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Day</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Years Day</td>
<td>Thursday</td>
<td>December 31, 2015</td>
</tr>
<tr>
<td></td>
<td>Friday</td>
<td>January 01, 2016</td>
</tr>
<tr>
<td>Martin Luther King</td>
<td>Monday</td>
<td>January 18, 2016</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Friday</td>
<td>March 25, 2016</td>
</tr>
<tr>
<td>Memorial Day</td>
<td>Monday</td>
<td>May 30, 2016</td>
</tr>
<tr>
<td>Independence Day</td>
<td>Monday</td>
<td>July 4, 2016</td>
</tr>
<tr>
<td>Labor Day</td>
<td>Monday</td>
<td>September 5, 2016</td>
</tr>
<tr>
<td>Columbus Day</td>
<td>Monday</td>
<td>October 10, 2016</td>
</tr>
<tr>
<td>Veterans Day</td>
<td>Friday</td>
<td>November 11, 2016</td>
</tr>
<tr>
<td>Thanksgiving</td>
<td>Thursday</td>
<td>November 24, 2016</td>
</tr>
<tr>
<td></td>
<td>Friday</td>
<td>November 25, 2016</td>
</tr>
</tbody>
</table>
*If a holiday falls on a day that a county building is closed the employees are entitled to a comp day for that holiday. If you are an employee of the Justice Center, your (2) flex days will be on Primary Election, May 3, 2016 and November 8, 2016. If you are a non Justice Center employee, your (2) flex days are to be used at the discretion of the employee with the department supervisor’s approval.

A motion was made by Mr. Cronk and seconded by Mr. Baker to approve restricting several roads as part of the Annual Triathlon at Summit Lake State Park. Motion carried 3-0.

A motion was made by Mr. Cronk and seconded by Mr. Baker to accept the Federal Equitable Sharing Agreement presented by the Sheriff. Motion carried 3-0.

A motion was made by Mr. Cronk and seconded by Mr. Baker to table a request from the town of Lewisville for $7500 from Food & Beverage. Motion carried 3-0.

A motion was made by Mr. Cronk and seconded by Mr. Baker to approve a letter of intention for the Community Paramedic Program between the Henry County Hospital and Henry County EMS. Motion carried 3-0.

Joe Copeland, Highway Engineer, presented Engineering standards for road cross slope (crown). A motion was made by Mr. Cronk and seconded by Mr. Baker to accept the state standard for cross slope. Motion carried 3-0. Mr. Copeland also discussed three different property owners who they had been trying to get a hold of for right of way purposes on Bridge #3, located on 600 W South of 950 N. One particular owner, Thomas C. Hagy, had not been reached and Mr. Copeland was concerned the County may need to entertain eminent domain in order to acquire the property. A motion was made by Mr. Cronk and seconded by Mr. Baker to allow the Engineer to pursue with the County attorney the county’s right to eminent domain. Motion carried 3-0.

Mr. Copeland also updated the Commissioners on Landmark Estates.

Rachel White, Planning Zone Administrator, addressed the issue of parking on First Street in New Lisbon. During the previous meeting Ronnie Raines, resident of New Lisbon, had addressed the Commissioners concerning issues he had with parking around his property. Mrs. White stated after review, she saw no obstructions or no problems. She recommended for the Commissioner’s to send it back to the BZA board. After discussion, a motion was made by Mr. Cronk and seconded by Mr. Yanos to resend a
previous motion, which was made during the last meeting, for legal counsel to draft an ordinance for no parking in the area of First Street. Motion carried 3-0.

A motion was made by Mr. Cronk and seconded by Mr. Yanos to approve a Proclamation designating August 1, 2015 as “Carl Crisp Day in Henry County”. Motion carried 3-0.

David Nantz approached the Commissioner’s asking for permission to place an art sculpture on the County lot located at South 15th Street and Broad. A motion was made by Mr. Cronk and seconded by Mr. Baker to lease the lot for $1.00 per year to the Art Association. Motion carried 3-0.

Insurance recommendations were presented for approval:

Because of changes in our medical insurance attributed to the Affordable Care Act, the following changes in procedure will be implemented immediately:

1. Any employee who terminates employment with the County shall maintain their Anthem medical insurance until the last day of the month of the termination occurrence.

2. Because insurance premiums are paid a month early the employee shall receive one month premium reimbursement check upon separation.

3. Any child that is removed from Anthem at age 26 shall be reimbursed for any premium paid in advance if their insurance premium changes because of change in coverage.

4. Any employee hired after July 1, 2011 will be on the County’s Plan B insurance.

A motion was made by Mr. Cronk and seconded by Mr. Baker to approve the 4 recommendations as presented. Motion carried 3-0.

Also discussed was the issue of a few employees paying for Plan B insurance but receiving Plan A benefits. Mr. Cronk stated Josh Estelle had recommended waiting until January 1, 2016 to place those employees on Plan B, due to deductible and out of pocket issues. A motion was made by Mr. Cronk and seconded by Mr. Baker to follow that recommendation and wait until January 1, 2016 to place those employees back to the insurance plan they are paying for. Motion carried 3-0.

Also presented were salary recommendations to the County Council for the 2016 budget:

The following is the recommendation of the Henry County Commissioners for compensation for the 2016 fiscal year.

1. The Highway Administrator is recommended to be reclassified from the PAT job category to SO with a 2016 salary of $58,242. The Administrator position is an exempt position and the proposed salary would cover all time worked.

2. The Chief Deputy in the Sheriff’s Department is recommended to be reclassified from the POLE job category to the Chief Deputy Job category with a 2016 salary of $52,651. It is noted that the
Chief Deputy’s salary is based on the external market and is not a percentage of the elected Sheriff’s salary.

3. The Chief Deputy positions for the Auditor, Assessor, Clerk, Recorder and Treasurer are recommended to be compensated at 85% of the elected official’s salary.

4. The Commissioners recommend that the Henry County Council approve enough revenue needed to compensate for the 27\textsuperscript{th} pay or 2016 with no pay increase for Henry County employees because of fiscal revenue reductions.

Mr. Yanos stated he had no problem with the first three recommendations but had questions concerning the 27 pay issue. Mr. Baker also had some reservations concerning the 27 pays. Mr. Yanos stated it calculated to a 3.8% increase, which in his opinion was an issue with the financial state the County is facing. Mr. Hayes, County Attorney, stated it was a timing issue and happens once every 7 years. Mr. Cronk stated these were only recommendations and Council would decide on the salaries for employees. After discussion, a motion was made by Mr. Cronk and seconded by Mr. Baker to approve the recommendations as presented. Motion carried 3-0.

A motion was made by Mr. Cronk and seconded by Mr. Baker to adjourn the meeting. Motion carried 3-0.

__________________________________________         _____________________________________
Ed Yanos, President                                                                  Kim L. Cronk, Vice President

__________________________________________
Butch Baker

ATTESTED BY:  ____________________________________________
Patricia A. French, Henry County Auditor